



STUDENT HANDBOOK 2014-15

EQUAL EDUCATION OPPORTUNITY & STATEMENT OF NON-DISCRIMINATION

The University is an equal opportunity institution of higher education and employer and is firmly committed to non-discrimination in its delivery of educational services and employment practices. The University's educational services and employment opportunities are provided without regard to race, gender, sexual orientation, national origin, ancestry, color, religion, religious creed, age, marital status, cancer-related or genetic-related medical condition, disability, citizenship status, military service status, or any other status protected by federal, state, or local law, ordinance or regulation except where there is a bona fide occupational or religious qualification. All such discrimination is prohibited by University policy.

Any otherwise qualified applicant or student or student-employee with a disability as defined by law may request reasonable accommodation regarding the application process and services as a prospective or enrolled student or student-employee. The University will reasonably accommodate individuals with disabilities if the individual is otherwise qualified to meet the fundamental requirements and aspects of the educational program and/or safely perform all essential functions, without undue hardship to the University and/or without altering fundamental aspects of its educational program. Please refer to the Policy Statement and to the Policy on Service Animals for more information, both of which can be found via the webpages of the Academic Success Center / Program for Academic Support and Services. The information in these published policies supersedes this information. For further information about the Program for Academic Support and Services (PASS), please contact the PASS Coordinator, Dr. Peggy Koshland-Crane, at (650) 508-3670 / mcrane@ndnu.edu.

This policy is in accordance with Title VI of the Civil Rights Act of 1964, as amended; Executive Order 11246, as amended; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; Section 202 of the Americans with Disabilities Act of 1990; the Pregnancy Discrimination Act of 1978; and applicable state laws. Anyone who believes that Notre Dame de Namur University is not in compliance with these laws or their regulations in regards to a student should contact the Dean of Students, Jean Grech Condé, at (650) 508-3459.