

NOTRE DAME DE NAMUR UNIVERSITY

2013 SEMI-MONTHLY BENEFIT DEDUCTION

DENTAL/VISION

GUARDIAN VSP GUARDIAN/VSP KAISER KAISER- HSA BC-HMO BC-PPO

<u>EE CONTRIBUTION</u> (PER PAY PERIOD)	EE	\$1.75	\$0.00	\$1.75	\$19.50	\$14.25	\$33.50	\$247.60
	EE + ONE	\$27.77	\$0.00	\$29.00	\$332.80	\$248.70	\$428.80	\$878.50
FULL TIME 40 HRS 2080 hrs yr	EE + CH	\$39.85	\$0.00	\$39.90	\$332.80	\$248.70	\$428.80	\$878.50
	FAMILY	\$66.42	\$0.00	\$69.30	\$592.00	\$442.40	\$751.50	\$1,394.00
<u>EE CONTRIBUTION</u> (PER PAY PERIOD)	EE	\$10.14	\$0.00	\$9.70	\$110.80	\$82.40	\$146.50	\$360.60
	EE + ONE	\$39.82	\$0.00	\$39.40	\$476.50	\$354.90	\$643.70	\$1,093.40
PART TIME 30 + HRS 1560 hrs yr - 75%	EE + CH	\$53.12	\$0.00	\$52.70	\$476.50	\$354.90	\$643.70	\$1,093.40
	FAMILY	\$82.65	\$0.00	\$82.30	\$780.00	\$581.10	\$1,050.50	\$1,693.00
<u>EE CONTRIBUTION</u> (PER PAY PERIOD)	EE	\$18.52	\$0.00	\$18.50	\$202.30	\$150.50	\$259.50	\$473.60
	EE + ONE	\$48.20	\$0.00	\$48.10	\$567.90	\$423.10	\$756.70	\$1,206.40
PART TIME 20 + HRS 1000+ hrs yr - 50%	EE + CH	\$61.50	\$0.00	\$61.40	\$567.90	\$423.10	\$756.70	\$1,206.40
	FAMILY	\$91.03	\$0.00	\$91.00	\$871.40	\$649.20	\$1,163.50	\$1,806.00
<u>COBRA RATES</u> (MONTH)	EE	N/A	N/A	\$75.85	\$745.94	\$556.01	\$922.17	\$1,358.94
	EE + ONE	N/A	N/A	\$141.73	\$1,491.87	\$1,112.01	\$1,936.56	\$2,854.00
	EE + CH	N/A	N/A	\$168.86	\$1,491.87	\$1,112.01	\$1,936.56	\$2,854.00
	FAMILY	N/A	N/A	\$233.82	\$2,111.00	\$1,573.50	\$2,766.52	\$4,077.13

BOLD represents the Employee deduction amount