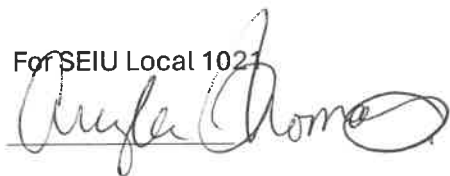


## Tentative Extension Collective Bargaining Agreement 8/29/24

- ✓1. Extension CBA Expiration Date December 31, 2025. At the next contract negotiations, the Union may make financial proposals that would be retroactive to August 15, 202~~4~~.
- ✓2. Salary Full Time Faculty: 5 per cent increase effective September 15, 2024 , to be in paycheck sooner if processing time permits.
- ✓3. Salary Part Time Faculty: 5 per cent increase effective September 15, **2025** ( next year). Union agrees expressly that during the period of this extended agreement, the Union waives the provisions of Cal labor code 515.7. No further wage increases during period of extension agreement.
- ✓4. Article 19 suspension of Sabbatical and of Development funds remains during period of this extended agreement.
5. Service by Full time faculty: After consulting with, and considering the faculty members' responses concerning interest, qualifications, and available time, the Provost may issue a service assignment to a faculty member in writing. Assignment shall contain a description of work and estimated expected hours of work which shall be a maximum number of work hours. Provost will pay a salary supplement of \$ 48 per hour of work when he finds that the assignment was satisfactorily concluded; however, the faculty member may request a proportionate payment prior to completing the assignment, which shall not be unreasonably denied. "Service " is defined to include activities that are not related to the FT faculty member's assigned courses.
- ✓6. A "to do" by JLMC: At an upcoming meeting, JLMC shall review, tweak if need be and approve the bylaws of the new faculty assembly which will replace the faculty governance committee.
- ✓7. All other terms of the expired contract to be deemed incorporated in the Extension Collective Bargaining Agreement.
- ✓8. We envision that a page with these terms will be signed by the authorized representatives of the two parties and attached to the current CBA in order to memorialize the terms of the Extension CBA.

For SEIU Local 1021



For NDNU

