**Process for hiring and orientation of Clinical Supervisors**

Program directors interview potential clinical field supervisors to ascertain their teaching experience, contact their professional references, review the CV/resume, and determine institutional fit. Once a supervisor is hired, then the program director provides onboarding and orientation in a one-on-one meeting. The new supervisor attends the first supervisor’s meeting at the beginning of each semester in which all documents, procedures and policies are discussed. New supervisors are connected with a veteran supervisor with whom they can ask questions in addition to the program directors and placement coordinators. Candidates complete evaluations of clinical field supervisors at the end of each of two semesters of fieldwork and regularly report to seminar instructors. If the relationship between a candidate and a supervisor is not effective, the program director will assign a new supervisor to the candidate and individually conference with the first supervisor to determine next steps as appropriate.